



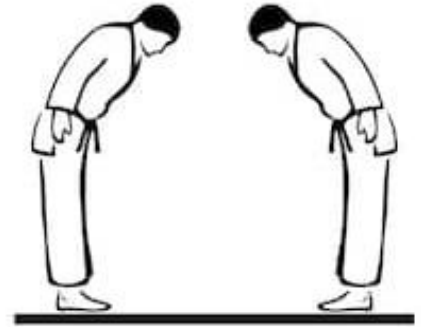
EUROKWAI JUDO

Est. 1976

Egham Orbit Leisure Centre, Vicarage Road, Egham TW20 8NL

Telephone: 01344 842162 E-mail: eurokwai@virginmedia.com Website: www.eurokwai.co.uk

CODE OF CONDUCT FOR INSTRUCTORS



As an Instructor at Eurokwai, we'd like you to:

- make our club a friendly and welcoming place to be
- implement our safeguarding policy and procedures, and keep any coaching and safeguarding training up to date
- report any concerns about or allegations of abuse or poor practice to our Welfare and Safeguarding Officer
- listen to any concerns that parents or young people might have
- develop positive relationships with parents and speak with them about their child's development
- consider your behaviour — do not engage in any behaviour that constitutes any form of abuse
- respect your position of trust and maintain appropriate boundaries and relationships with young people
- respect children's trust and rights whilst being honest and open with them
- keep children in your sessions safe by supervising appropriately, using safe methods and techniques and by putting children's safety first
- make staffing ratios of adult to participant are appropriate before lessons begin
- ensure equipment is fit for purpose, safe to use and accessible
- champion everyone's right to take part and celebrate difference in our club or by not discriminating against anyone, regardless of gender, race, sexual orientation or ability
- stop the lesson if an injury happens, administer minor first aid and call for help when necessary
- use constructive and positive methods of developing children's skills
- challenge and address instances of poor, negative, aggressive or bullying behaviour amongst young people.
- lead by example when it comes to good sportsmanship, positive behaviour and commitment to Judo
- never contact or communicate with students via any form of social media, electronic messaging or email as per our Safeguarding Policy

As an Instructor, we understand you have the right to:

- enjoy the time you spend at Eurokwai and be supported in your role
- be informed of Eurokwai's safeguarding and reporting procedures and what you need to do if something isn't right
- have access to ongoing training in all aspects of your role
- be listened to
- be involved and contribute towards decisions within the club
- be respected and treated fairly
- feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- be protected from physical or emotional abuse from children or parents and be supported to resolve conflicts

We expect all our instructors to follow the behaviours and requests set out in this code. If any instructor behaves in a way which contradicts this, we will take action to address the problem straight away in order to resolve the issue.



IN MARTIAL ARTS